



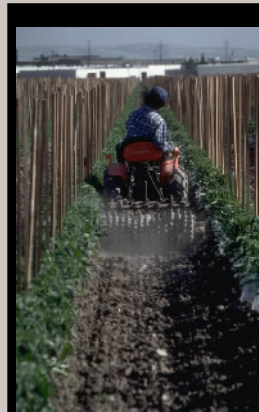
# INsight

The vision of Indiana's Workforce Investment Boards

July 2005 - Issue 7



## WorkOne



### Summer Is Here

The sun is shining and it is time to begin formulating plans for next year's programs and services. Our newsletter this month brings tools for analysis and service planning that should assist in that effort.

On page 2 you'll learn about the very successful 2005 Youth Conference, and find your way to tools from that conference that promote effective, holistic youth services, even if you weren't able to attend.

New tools for analysis available from DWD and the U.S. Census Bureau are described on page 3.

Also, don't miss our list of dates for upcoming events!

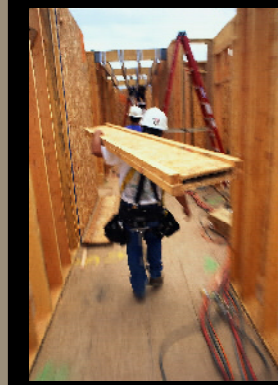
*Amber Roos*  
INsight Editor

### What's Inside

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## ***2005 DWD Youth Conference: A New Vision for a New Generation***



The 2005 Department of Workforce Development (DWD) Youth Conference, "A New Vision for a New Generation," was held on April 19<sup>th</sup> and 20<sup>th</sup> at the Sheraton at Keystone at the Crossing in Indianapolis. The conference proved to be a valuable day for both the presenters and professionals who attended.

DWD Commissioner Ron Stiver kicked off the day, followed by U.S. DOL Regional Administrator, Byron Zuidema. Workshops included hearing from national experts Tim Harmon and Gregg McCutcheon regarding Performance Management and Case Management, respectively.

Indiana leaders in community partnerships, youth service provision under WIA, and youth services in other fields (youth with disabilities, youthful offenders, children of incarcerated parents, youth aging out of foster care) shared their experiences and knowledge. Insight regarding the future of WIA, effective contracting and use of CTA's also was shared.

Registration and attendance levels exceeded expectations - over 100 youth service provider representatives and almost 150 people total. Evaluations of the conference were very positive. Attendees said that they would appreciate similar opportunities in the future, even indicating an interest in a longer conference with exposure to more in-depth presentations on the topics included in the conference. As this conference was the first of its kind held by DWD, the fact that attendees were interested in more, and longer, conferences on these topics was considered a great success!

PowerPoint presentations and handouts from all of the youth conference sessions may be found on the web at: [www.in.gov/dwd/workforce\\_serv/wia/youth/index.html](http://www.in.gov/dwd/workforce_serv/wia/youth/index.html)

Thank you to everyone who presented, attended, and made this event a success!

***Find out What's  
New by visiting***

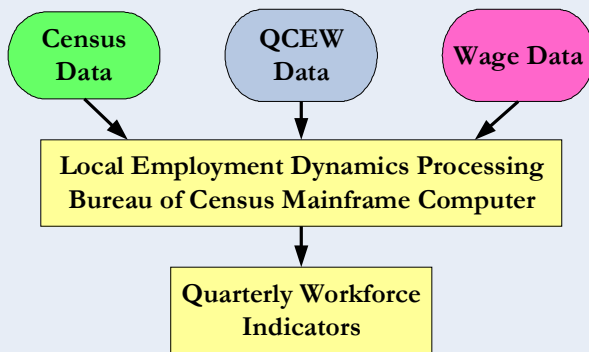
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### **A Closer Look at Census and Employment Data**

By partnering with the US Census Bureau, DWD can now take an even closer look at employment data. A new methodology created by the U.S. Census Bureau enables state agencies and researchers to cross-reference existing Census data with employment data.

This new data set is Quarterly Workforce Indicators (QWI) and is generated through a database program called Local Employment Dynamics (LED). The Census Bureau began encouraging and inviting all state workforce agencies to engage in this groundbreaking project in 2001. This voluntary partnership between state workforce agencies and the U.S. Census Bureau strives to develop new information about local labor market conditions, at minimal cost, with the same confidentiality protections afforded to all census and survey data. Shown below are the three major inputs to LED.

**Source:**  
**Strategic Research**  
**and Development:**  
**Innovating Indiana**



Census data supply demographic factors such as age and gender. QCEW (ES-202 files) supply SIC/NAICS industry codes and geographic information. Unemployment insurance wage records supply the dynamic aspect of the model as employees enter and leave employer establishments and labor markets.

With a commitment to the project in 2004, DWD was able to introduce exciting changes in February, 2005 as the partnership released the new data incorporated in the LED program. Previously, employment data could only be analyzed by measuring the change in total number of jobs from one period to another. In other words, analysts compared snapshots over time. Indiana can now look at the dynamics of employment data as it relates to new positions, new hires, separations, and turnover rates, in a specific job industry category.

*(Cont. Next Page)*



### *A Closer Look (Cont.)*

This program provides analysis capabilities that previously did not exist. In fact, comparative analysis can be completed across industry lines and geographic areas, as well. Quarterly Workforce Indicators (QWI) measure performance in the local economy just as national indicators measure the overall economy. The table above, extracted from the LEHD website, represents QWI's in Marion County and the State of Indiana.

QWI Quick Facts	Marion (Q1)	Marion (Avg:previous 4 quarters)	Indiana (Q1)	Indiana (Avg:previous 4 quarters)
① Total Employment	589,793	596,749	2,743,140	2,773,390
② Net Job Flows	-7,281	-236	1,401	7,641
③ Job Creation	27,819	29,638	134,334	149,322
④ New Hires	91,146	103,050	404,840	460,969
⑤ Separations	112,114	120,110	476,601	547,848
⑥ Turnover	10.4%	10.2%	9.8%	10.0%
⑦ Avg Monthly Earnings	\$3,626.00	\$3,443.75	\$2,949.00	\$2,916.00
⑧ Avg New Hire Earnings	\$2,131.00	\$2,310.75	\$1,843.00	\$1,986.50

Source: US Census Bureau, LEHD website:  
<http://lehd.dsd.census.gov/led/index.html>

The QWI's are a set of economic indicators (including employment, job creation, wages, and worker turnover) that can be queried by different levels of geography (state, county, metro, and workforce investment area); detailed industry; and workers' gender or age.

The US Census Bureau has developed a comprehensive website that analysts, researchers, partners, and potential partners can access to locate a wealth of information. The website offers research information, upcoming training events and sponsorships, answers to FAQ's, data tools, publications, and, most importantly, Quarterly Workforce Indicators for all state and local jurisdictions that have joined the partnership.

Learn more about the revolutionary step that DWD has taken with the US Census Bureau toward providing more comprehensive employment data by visiting  
<http://lehd.dsd.census.gov/led/index.html>.

### **Noteworthy Events:**

#### ◆ August-October

#### **Issues and Answers: Effective Youth Development Practices for Juvenile Offenders**

July 21 - Indianapolis

For more details on this and more IYI Fall Training opportunities, visit, [www.iyi.org](http://www.iyi.org)

#### **National Tech Prep Network Conference** Sept 28-Oct 1 - Orlando

For more details on this conference, visit, [www.cord.org/2005-ntpn-conference/](http://www.cord.org/2005-ntpn-conference/)

#### **Workforce Summit 2005**

Oct 10-12 - Orlando

For more details on this conference, visit, [www.dynamicinstitute.com/summit/](http://www.dynamicinstitute.com/summit/)

**Don't keep your great story a secret!**



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